

HUMAN CAPITAL STRATEGY

People are an organisation's competitive advantage. The unique differentiation that people bring to an organization through talent and competence converted to performance are key to sustained business success in the dynamic and increasingly competitive modern business environment. An organisation's Human Capital strategy is therefore critical to 'stay in and ahead of the game'.

360People provide a service enabling the building of the content and facilitation of an organisation's Human Capital strategy. We focus on the full human capital value chain and life cycle of employees through an organization.

Our approach considers the business environment and a strategy decode focusing on establishing—clarifying and operationalising strategic objectives, critical success factors across the human capital value chain using the **human advantage model** as a foundation.

